



Probationary Firefighter

Full Time

Job Posting: #47-2019

Posted: June 6, 2019

Key Qualifications, to be considered, you must:

1. Be 18 years of age or older;
2. Be legally entitled to work in Canada;
3. Possess an Ontario High School Graduation Diploma or equivalent;
4. Must have valid OFAI certificates for stages 1, 2 and 3. For more information please visit OFAI.ca (All costs associated with the OFAI are the responsibility of the applicant.)
5. Be National Fire Protection Association (NFPA) 1001 Fire Fighter I and II certified from an accredited program from a recognized institution, accredited by the International Fire Services Accreditation Congress (IFSAC) or Pro Board (must be complete with seals);
6. Possess a valid DZ Driver's Licence;
7. Must be able to meet screening requirements including but not limited to a Criminal Record Check/Vulnerable Sector Check;
8. Proof of immunization of Red Measles, Mumps, Rubella (German Measles); Tetanus/Diphtheria (within the last 10-12 years); and Hepatitis B;
9. Have 20/30 or better unaided and uncorrected visual acuity in each eye, and no significant abnormalities in colour vision;
10. Possess a valid and current (within 3 years) standard first aid certificate and a valid 'basic rescuer' Cardiopulmonary Resuscitation (CPR) certificate (Level C) or better. Automated External Defibrillator (AED) certification would be an asset;
11. Possess superior interpersonal skills and the ability to work cooperatively as a member of an effective and professional team;
12. Have a strong desire to serve the community, a strong work ethic, a strong sense of loyalty and duty, and the ability and willingness to follow instructions promptly and efficiently.

The following qualities, attributes, and qualifications would be considered an asset:

1. University Degree, College Diploma, and/or Trade Certification recognized by the Ontario College of Trades in any discipline;
2. Red Cross Emergency Medical Responder;
3. Previous civilian or military experience in fire suppression, construction, trades mechanical, emergency medical, large vehicle operation, fire prevention;
4. First aid, CPR, and/or AED – certification at the instructor level;
5. Community Service Involvement;
6. Administrative and computer skills.

While we appreciate all applications received, only those selected for an interview will be contacted.

Personal information collected in response to this advertisement is collected under the authority of the Municipal Act, 2001 to determine eligibility for employment with the City of Stratford. Please direct inquiries to the Human Resources Department at 519-271-0250 x 274.



Human Resources Department

City Hall, P.O. Box 818

Stratford, ON N5A 6W1

hr@stratford.ca

519-271-0250 x 274

TTY: 519-271-5241

www.stratford.ca

Annual Salary:

\$59,210.92 - \$98,684.87 (2018 rates)

To apply for this position:

- Please submit your resume and supporting documentation as one pdf file only. For ease of review, please list qualifications in the following order;
 - Formal Education
 - OFAI certificates (stage 1, 2 and 3)
 - Work Experience
 - Professional Qualifications (Licences, certifications, etc.)
 - Community Involvement
- Please submit your application electronically, quoting job posting #47-2019 in the subject line by **Friday June 28, 2019 at 4:30pm** to hr@stratford.ca.
- Please submit one complete application only.
- While we appreciate all applications received, only those selected for an interview will be contacted.

Accommodations are available for people with disabilities for all aspects of the recruitment process. Applicants should make their needs known in advance.

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